STATEMENT ON BEHALF OF THE AFRICAN GROUP BY MRS. CAROLINE NALWANGA MAGAMBO, COUNSELOR, PERMANENT MISSION OF THE REPUBLIC OF UGANDA TO THE UNITED NATIONS, ON AGENDA ITEM 141: HUMAN RESOURCES MANAGMENT, AT THE FIFTH COMMITTEE DURING THE MAIN PART OF THE SEVENTY-THIRD SESSION OF THE UN GENERAL ASSEMBLY

(NEW YORK, 15 NOVEMBER 2018)

Madam Chair,

I have the honor to speak on behalf of the African Group on Agenda Item 141, Human Resource Management.

At the outset, the Group would like to thank Ms. Martha Helena Lopez, Assistant Secretary-

underrepresentation of the African Member States in most departments. We

strategies to improve Geographical representation as well the need to increase the scope of posts subject to regional representation. In this regard we welcome the proposal to subject all international posts in the regular budget to geographical representation and will examine how this scope can be expanded beyond the regular budget posts. We therefore hope that clear benchmarks will be put in place to actualize this initiative.

## Madame Chair

We wish to welcome the design of a new mobility system, however care should be taken to ensure that women particularly those with young children who cannot serve in hardship stations are not penalized due to their dual role as workers and care prviders and can equally advance in their careers.

we take note that General Service and related categories, together with National

serving for many years, sometimes decades, particularly for locally recruited